

As you may have seen in the email sent out yesterday, I have given my notice to the board of trustees and will be resigning my position as General Manager effective June 15th.

I have completed numerous strategic projects in the past 20 months, and my team and I still have a few more to finalize prior to the upcoming transition.

But most importantly, I want members to know that my resignation has nothing to do with the Riviera as an organization. The current board of trustees and I have worked well together, and my amazing team of staff have been wonderful. Working together we have been effective in updating operational procedures, policies, administrative documents and other services to help us better serve membership.

My sole reason for leaving the Riviera has been the continual personal attacks on me as the General Manager by Tom McCarthy. His incessant harassment, libel, slander, and defamation of character have come to a point that I am now forced to pursue all legal options to stop his persecution of me and my family. Unfortunately, he has turned this peaceful paradise here on Anderson Island into a turbulent environment, turning neighbor against neighbor, even to the point of threatening litigation against the Riviera because the Board of Trustees has continued to retain my services.

If members knew the content of the threatening letters he is sending, you would be thoroughly disgusted that his behavior has continued to be tolerated, much to the detriment of my work, my staff, and the organization as a whole.

It has become increasingly difficult to perform my job in such an intolerable and hostile environment that he has created. I do not take these attacks lightly and can no longer attempt to ignore the serious damage it is doing to my professional career, personal health, and well-being.

I truly wish the best for the Riviera Community Club membership, and I hope that this extremely detrimental situation in our community will finally be put to an end once and for all.

A handwritten signature in blue ink that reads "Nicola McDonald". The signature is written in a cursive, flowing style.

Nicola McDonald, General Manager
Riviera Community Club
April 30, 2022